**Job Title:** Board Certified Behavior Analyst (BCBA)

**Location:** Griffith

**Job Type:** Full-Time

**Reports To:** Clinical Director

**Job Summary:**

Ready to be on a team that that truly operates with integrity? Missing the spark that first drew you to a career as a Board-Certified Behavior Analyst (BCBA)? Looking to reignite your passion? We’d love to meet you and talk about our shared mission: unlocking potential and enhancing lives to the learners we serve. We are seeking a dedicated and compassionate BCBA to join our team. The BCBA will be responsible for assessing, designing, and overseeing behavior intervention plans for clients with autism spectrum disorder (ASD) and other developmental conditions. This role involves close collaboration with families, RBTs (Registered Behavior Technicians), and other professionals to deliver high-quality, individualized ABA (Applied Behavior Analysis) services.

**Key Responsibilities:**

* Conduct functional behavior assessments (FBAs) and skill assessments.
* Develop individualized treatment plans based on assessment results.
* Supervise and provide clinical guidance to RBTs and other behavior technicians.
* Monitor progress and adjust treatment plans as needed.
* Collaborate with families, staff, educators, and other professionals on implementation of ABA strategies and client supports.
* Participate in team meetings and ongoing professional development.
* Maintain detailed documentation and data collection in accordance with ethical and organizational standards.
* Ensure compliance with BACB ethics code and relevant healthcare regulations.
* Other administrative duties as required.

**Qualifications:**

* Master’s degree in Applied Behavior Analysis, Psychology, Education, or related field.
* Current BCBA certification in good standing with the Behavior Analyst Certification Board (BACB).
* Minimum 2 years’ experience in ABA therapy (preferred).
* Strong understanding of ABA principles and data-driven decision making.
* Strong communication, leadership, and organizational skills.
* Ability to work independently and as part of a team.

**Preferred Skills:**

* Experience with electronic data collection systems (Central Reach).
* Bilingual (a plus)
* Crisis Intervention Training (CPI)

**Benefits:**

* 6-8 client caseload
* Competitive salary
* Bonus opportunities
* Health, dental, and vision insurance
* Paid time off
* Paid Holidays
* CEU reimbursement and ongoing professional development